

Social Guidelines

Standard of Conduct

The Scriptures establish the basic principles which should guide the development of Christian character and govern all Christian behavior. Practices which are known to be morally wrong by biblical teaching are not acceptable for members of the Institute community.

While Scripture does not provide specific teaching regarding all social practices, it does advocate selfrestraint in that which is harmful or is offensive to others. All questionable activities that would be detrimental to Christian character and testimony are disapproved.

Within the traditions of its Christ-centered mission, Global Connect IMF Bible College expects its students to exemplify a high standard of behavior and personal values. These expectations include the following:

- 1. Respect for the rights and human dignity of others, especially in the conduct of relationships;
- 2. Respect for the rights and needs of the Institute community to develop and maintain an atmosphere conducive to academic study and personal life;
- 3. Respect for the Institute's academic traditions of honesty and integrity;
- 4. Respect for the different backgrounds, personalities, beliefs, and spiritual traditions of students, faculty, and staff who make up the Institute community;
- 5. A willingness to assist others in need of support, guidance, or friendship;
- 6. Respect for federal, state, and local laws and ordinances;
- 7. Respect for the authorities, policies, procedures, and regulations established by the Institute for the orderly administration of Institute activities and the welfare of the members of the Institute community.

Prohibited Conduct

The following actions constitute misconduct, for which students may be disciplined:

- 1. <u>Physical, mental, or emotional abuse</u> Intentionally or recklessly causing physical harm to any person on Institute premises or at Institute-sponsored activities. This includes, but is not limited to, physical assault, verbal or written threats or abuse, racial or other forms of deliberate harassment.
- 2. <u>Sexual misconduct</u> Engaging in or the appearance of indiscreet or offensive behavior in relationships with the opposite sex and sexual sins expressly (premarital sex, adultery, and homosexual practices) are unacceptable and prohibited. Also included are pornographic books, magazines, posters, paraphernalia, and videos, as well as sexually explicit Internet sites.
- <u>Theft or damage</u> Theft of property belonging to the Institute or others, or knowing possession of stolen property whether occurring on Institute premises or at Institute-sponsored activities. Damage to or destruction of Institute property or property belonging to others.



- 4. <u>Academic dishonesty & false information</u> Dishonesty, such as cheating or plagiarism; furnishing false information; forgery, alterations, or unauthorized use of Institute documents, records, identification, or property.
- 5. <u>Fire safety, firearms, explosives, dangerous weapons, etc.</u> Arson, attempted arson, or unauthorized possession, use, or storage of firearms, fireworks, paint guns, or other dangerous weapons or explosives on Institute property. Intentionally or recklessly misusing or damaging fire or life safety equipment. Intentionally initiating or causing to be initiated any false report warning of fire, explosion, or other emergency on Institute premises or at Institute-sponsored activities.
- 6. <u>Alcohol and/or other drugs</u> Unauthorized sale, use, distribution, or possession of any controlled substance, illegal drugs, or drug paraphernalia on Institute premises or at Institute- sponsored activities. Use of any tobacco product in any Institute facilities.
- 7. <u>*Disorderly conduct*</u> Engaging in disorderly conduct, public intoxication, or indecent or obscene behavior on Institute premises or at Institute-sponsored activities.
- 8. <u>Violation of Institute regulations</u> Violations of other published Institute regulations or policies.
- 8. <u>Unauthorized entry or use</u> Unauthorized presence in or use of Institute facilities or premises. Copying keys or unauthorized possession or use of keys is prohibited.
- 9. <u>Vulgar or indecent language</u> The use of irreverent slang, offensive, vulgar, coarse, crude or indecent language on Institute premises or at Institute sponsored activities.

Disciplinary Action

The first infraction will result in a verbal warning. The second offense will be in writing. A Disciplinary Report form will be completed by the faculty member who becomes aware of the alleged violation. The faculty member retains the right to deal directly with cases of prohibited conduct. Students must be notified of the evidence of a violation and must have an opportunity to respond. In cases where both faculty member and student agree that the alleged violation did occur, and if the student agrees to the proposed sanction for the incident, then the faculty member and student are requested to sign a Disciplinary Report form, which briefly details the violation and sanction. The form is filed in the school office.

If the faculty member and student do not agree about the facts of the alleged violation or the proposed sanction, than a meeting may be requested with the Director. Both faculty member and student will be required to attend. Evidence of the alleged violation will be presented and the student will have the opportunity to respond to the evidence. It is the responsibility of the Director to determine whether or not there has been a violation and what, if any, sanctions should be imposed.

If the infraction is of such serious nature, the Director may immediately suspend or terminate a student.

Suspension

A student may be suspended for any specified length of time as determined by the Director. All students re-admitted after suspension for disciplinary reasons are placed on disciplinary probation for the remainder of the semester if their suspension was for less than one semester and for the entire first



semester following their return.

The Institute reserves the right to require the withdrawal of students because of low standards of scholarship, poor physical or mental heath, or attitudes and standards of behavior which conflict with the Institute.

A student who does not fit in with the aims and ideals of the Institute may be asked to withdraw for the general welfare of the Institute and the student, even though there may be no specific breach of conduct.

Termination

Termination is a permanent dismissal from the Institute and will apply in cases where the Director deems there is evidence that conduct, achievement, or other factors warrant such action.